

BANK OF CEYLON

is the largest banking institution in Sri Lanka having an islandwide branch network with operations in overseas locations, including a banking subsidiary in London. We are ranked among the Top 500 Banking Brands in the World and the No. 1 Bank in Sri Lanka.

We seek an accomplished leader in finance to deliver performance, governance, investment value and transformation across the Group's Subsidiaries and Associates in the capacity of:

FINANCIAL CONTROLLER - SUBSIDIARIES & INVESTMENTS

Key Accountabilities

- Oversee and enhance the financial performance of subsidiaries and associate companies by monitoring KPIs, driving profitability & capital efficiency and providing performance reporting and insights to support decision-making.
- Assess and maximise the value of investments in subsidiaries and associates by monitoring ROI, optimising capital allocation, evaluating growth opportunities and improving underperforming investments.
- Ensure subsidiaries and associates comply with Group policies and Governance Standards through standardised financial controls, practices and alignment with Group objectives.
- Lead the accurate and timely consolidation of Group financial results, ensuring compliance with accounting standards and deliver reliable financial insights to the Board.
- Oversee budgeting, forecasting and long-term planning processes to ensure alignment with Group targets, monitor performance and support strategic financial planning.
- Serve as a trusted financial advisor to subsidiary leadership, boards, auditors, regulators and other stakeholders by providing strategic financial guidance and support.
- Oversight of risk management activities across subsidiaries and associates and management of Mergers & Acquisitions (M&A).
- Drive continuous improvement in financial reporting, analytics and operational efficiency through process optimisation, automation and enhanced financial transparency.



Eligibility Criteria

Academic Background

A Bachelor's Degree in Finance, Accounting or related discipline obtained from a University recognised by UGC of Sri Lanka.

AND

An Associate Member of one of the following professional bodies:

- The Institute of Chartered Accountants of Sri Lanka (CA Sri Lanka)
- The Association of Chartered Certified Accountants (ACCA – UK)
- The Chartered Institute of Management Accountants (CIMA - UK)
- The Institute of Certified Public Accountants of Sri Lanka or an equivalent internationally recognised CPA body.

Experience

Should have a minimum of 12 years of progressive finance experience, out of which at least five (05) years in a senior leadership role in group structures, subsidiaries oversight and financial performance management, and mergers & acquisitions.

Experience in Banking or Financial Services is preferred.

Key Attributes

- Strong financial and commercial acumen
- Expertise in performance management and ROI analysis
- Deep understanding of group governance and control frameworks
- Strategic thinker with a results-driven mindset
- Leadership and influencing skills across multiple entities
- Advanced analytical and problem-solving capabilities
- High level of integrity and professionalism
- Strong stakeholder management and communication skills
- Ability to operate in a complex, multi-entity environment
- Willingness to travel, as required

Age

55 years or below, as at closing date of application.

Terms of Appointment

- Fixed-term contract of three (03) years with annual performance reviews.
- Attractive remuneration package commensurate with market rates and the candidate profile.

Selection Procedure

Shortlisted candidates, based on the above eligibility criteria, will be selected through an interview process.

Application Procedure

Send us your complete updated Curriculum Vitae, including the contact details of two non-related referees, by email to careers@boc.lk, with the post applied for as the subject line of your email, to reach us on or before 04.07.2026.

Applications not meeting the above required eligibility criteria as at the closing date or received after closing date, or failure to provide the relevant supportive documents to prove the fulfilment of the above eligibility criteria, will be rejected/disqualified at any stage of the recruitment process without further notice.

All prospective applicants are expected to read the Bank's "Personal Data Protection Notice for Recruitment," which is available on the Bank's website under HR Management page (<https://www.boc.lk/hr-management>) and acknowledge same in the email when applying for the vacancy.

Deputy General Manager (Human Resource Operations)
Human Resource Division,
Bank of Ceylon,
Colombo 1.

- Any form of canvassing will lead to immediate disqualification.
- The Bank reserves the right to call only the short-listed candidates.
- The Bank reserves the right to postpone / cancel the recruitment.
- The Bank protects the privacy and confidentiality of your information as per the Personal Data Protection Policy of the Bank.



AA-(Ika) Fitch Ratings, Brand Rating: AAA- (Brand Finance Lanka)
Bank of Ceylon is a Licensed Commercial Bank supervised by the Central Bank of Sri Lanka.
For suggestions/comments/complaints - <https://www.boc.lk/contact>

Head Office, BOC Square,
No. 1, Bank of Ceylon Mawatha, Colombo 1.

